

Santaquin City Resolution 02-06-2014

A RESOLUTION AUTHORIZING A COST OF LIVING ADJUSTMENT (COLA) FOR SANTAQUIN CITY EMPLOYEES

WHEREAS, the City of Santaquin is a fifth class city in the State of Utah with the authority and responsibility to establish annual fiscal budgets in order to provide essential services to its citizens; and

WHEREAS, a major component to providing the essential services of police, fire, ems, water, sewer, pressurized irrigation, streets, parks, cemetery, solid waste, community development, building & infrastructure inspection, planning & zoning, engineering, recreation, library, senior citizen center, museum, events & festivals, justice court, utility billing, recorder services, treasurer services, and administrative services, Santaquin City relies heavily upon is exceptional, dedicated, and loyal city staff; and

WHEREAS, Priority #3 of the 2013-2014 Santaquin City Budget, (page 27) recognizes "*the need of the city to keep competitive with the market with regard to the salaries and benefits offered to its staff*"; and

WHEREAS, the approved 2013-2014 Santaquin City Budget contemplated a COLA increase of up to 3%, if given mid-year (January 2014); and

WHEREAS, the Consumer Price Index (CPI-U) as calculated by the U.S. Bureau of Labor Statistics, indicates a CPI increase in 2013 of 1.5% and/or a 1.72% increase since July of 2012, which is the most recent month in which a COLA increase has been given to the employees of Santaquin City:

NOW THEREFORE, be it resolved by the City Council of Santaquin City to approve a COLA increase to its employees of 1.72%.

ADOPTED AND PASSED by the City Council of Santaquin City, Utah, this 5th day of February, 2014.

SANTAQUIN CITY


Kirk F. Hunsaker, Mayor

Attest

Susan B. Farnsworth, City Recorder

